

Corporate Structure

ScottishPower is part of the Iberdrola group, one of the largest utilities in the world, which employs more than 30,000 people in 40 countries.

Already a world leader in wind power, the group has established a firm base for future growth and is ready to play a leading role in the new international energy scene; facing the challenge of guaranteeing a secure, competitive and sustainable supply where clean technologies will be crucial in the fight against climate change.

Our approach to Corporate Social Responsibility (CSR) is embedded through all levels of our organisation and by sharing best practice with colleagues across the Iberdrola group, the following advances have been made in our approach to managing CSR.

The Iberdrola Board of Directors approved the establishment of a CSR Committee (with UK representation) responsible for driving the company's CSR policies and ensuring the best corporate governance practices are followed.

ScottishPower's Head of CSR now represents the UK on the Iberdrola International Reputation Committee, as well as chairing ScottishPower's CSR Steering Committee, which has representatives from each of ScottishPower's divisions, including Jim Sutherland, SP Energy Networks' Network Development Director.

Members of the Executive Team are charged with driving performance and ensuring that corporate responsibility and strategic objectives are aligned – at operational level and in our future plans.

Adopting a 'leadership approach' ensures responsibility for management sits within the appropriate business areas and Corporate Responsibility is part of our daily business operations.

Corporate Responsibility is about developing the strength of our business, while respecting the needs of our stakeholders. It involves managing the potentially negative impacts of our business on society, while leveraging our activities to create benefits for communities, customers, employees and the environment. We remain committed to being a socially responsible company with best practice in corporate governance, business topics and respect for the environment. This commitment creates a sense of belonging and trust.

ScottishPower is organised into three operating divisions as shown below:



SP Energy Networks

Responsible for owning and running electricity transmission and distribution networks in Southern and Central Scotland, and the distribution network serving Merseyside and North Wales. We serve around 3.4m customers in total in our two operating areas.



Energy Wholesale

Responsible for wholesale energy trading and fossil fuelled generation (renewable generation is the responsibility of ScottishPower Renewable Energy Limited, the UK subsidiary of Iberdrola Renovables).



Energy Retail

Responsible for the supply of electricity and gas to over 5m homes and businesses in the UK.