

Understanding the Demand for Smart Metering recruitment and training

In order to ensure that the skills system can effectively support this growing sector - by making sure we have the right people, with the right skills at the right time – we need high quality data and intelligence directly from employers.

The Workforce Planning Model will enable individual employers and the wider sector to understand:

- The roles and associated demography of the current workforce
- The impact of retirements, natural wastage and anticipated growth on recruitment and training demand
- The recruitment and training solutions required to ensure we develop a skilled workforce capable of maximising the opportunities ahead

We are seeking input from all companies operating in (or planning to operate in) the smart metering arena. In particular we need to collate data on:

- The existing metering workforce across gas and electricity, covering technical and managerial roles
- The meter reading workforce

What data is needed?

- We will ask all employers to provide a breakdown their workforce – including age profile - by occupational area or “skill set”. We will provide the tools to ensure this is a quick and easy task

NSAP will apply growth scenarios to this base data and a nationwide vacancy forecast will be generated. *All individual company data will remain anonymous.*

- Where appropriate, we will ask employers to indicate their most likely recruitment strategies. The model will ensure that lead times to competence are reflected, allowing you to see, for example, the full impact of apprenticeship or trainee development

Aggregated data will be used to understand the type and level of training provision required in the short and longer term.

The model is web based, and all employers who take part will have access to a secure and confidential workspace. In addition to participating in the research, you will have access to a scenario planning function, enabling you to assess the impact of a range of different growth scenarios on your vacancy forecasts, by occupational area.

How do I get involved?

The more employers involved, the more powerful and informative the data, so your input would be greatly appreciated.

For further information please contact:

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