



GMB TRADE UNION Garley House, 17 Newport Road, Cardiff,  
CF24 0TB

**Dear Sir/Madam,**

**Subject: Call for Evidence on the Electricity Transmission, Gas Transmission, and Gas Distribution Business Plans for RIIO-3**

We are pleased to respond to your call for evidence and engagement with the network company business plans as part of the RIIO-3 price control process.

I am writing in my capacity as a Senior Regional Officer, responsible for GMB relations with Wales & West Utilities, in support of our members employed by the company.

We have a particular interest in Section 3 of the Wales & West Utilities Business Plan, specifically Section 3.4, which addresses Workforce Resilience and Supply Chain Strategy.

The GMB are familiar with the work EU Skills has carried out to quantify the skills and resource requirements that are needed across the sector by 2030. We are in alignment with their predictions of significant new employment needs in the utilities sector, and we support Wales & West Utilities' strategic ambitions to develop a resilient workforce capable of meeting the many and complex challenges they will face as a sector in the coming years.

We share Wales & West Utilities' belief that investing in training and upskilling their workforce will not only support local economies but also benefit gas consumers in the transition to low carbon energy.

We work closely with Wales & West Utilities to safeguard our members' interests and fully support their key focus areas as articulated in Section 3.4 of their RIIO-3 Business Plan:

- Adaptability to Meet Future Challenges
- Equity, Inclusivity, and Diversity

- Health, Safety, and Wellbeing
- Communication and Trust
- Sustainability and Climate Awareness

We believe their levels of ambition and investment across these areas are critically important in supporting them to achieve their aim of creating a resilient workforce. This workforce will be essential in supporting society through periods of immense change while ensuring the security and reliability of energy supplies.

We welcome and support Wales & West Utilities' Business Plan and will continue to engage with the company to ensure the best interests of our members are prioritised, which aligns with delivering for their consumers and contributing to the low carbon energy transition along with making work pay

Yours faithfully,

*Adie*

**Adie Baker**  
**GMB Senior Organiser**

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